647510 **BBAindEC507C** **Seat No :________**

B.B.A. Semester - 5 (Remedial) (*CBCS*) Examination
March/April-2022(Old Course)
HUMAN RESOURCE GROUP: MANAGEMENT OF INDUSTRIAL RELATIONS (ELECTIVE)

Time: 2:30 Hours **Marks: 70**

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate marks.

Q-1 What is industrial relation? Explain various participants of industrial relation (14)

OR

Q-1 What do you mean by industrial relations? What measures would you suggest to Improve industrial relations in an organization?

Q-2 What is the industrial dispute? How does it affect the workers and the management? (14)

OR

Q-2 Describe the effects of industrial disputes.

Q-3 Describe the salient features, coverage and provisions relating to the payment of wages Act 1936. (14)

OR

Q-3 Describe the minimum wages Act 1948 and the payment of bonus Act 1965.

Q-4 What do mean by participative management? Justify its need in the industrial field. (14)

OR

Q-4 Latest trends in employee participative management

Q-5 Discuss the objectives and functions of trade unions in India. (14)

OR

Q-5 Discuss the recent trends in trade union movement in India.

****